## State of Nevada Department of Business & Industry

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## Nevada OSHA Says Working Late Shouldn't Jeopardize Workers' Safety

Las Vegas – Bureau of Labor Statistics' data from 2007 show that nearly half of all retail trade workers killed were employed at extended-hour businesses like gas stations, liquor stores and convenience stores. Nevada OSHA recommends following recently updated federal OSHA guidelines to help workers stay safe when working late at night.

According to <u>Recommendations for Workplace Violence Prevention Programs in Late-Night Retail Establishments</u>, there are several risk factors associated with these types of businesses:

- The exchange of money
- Employees working alone in isolated work locations
- The sale of alcohol
- Poorly lit stores and parking lots
- Lack of staff training in relation to hostile behavior

Effective prevention of violence requires both management and worker involvement.

- Management must be accountable for security, be committed to working with other community resources, and be diligent about training workers to follow proper security protocols.
- Workers should comply with those protocols and quickly report any deficiencies they observe.

Federal OSHA's guidance includes several checklists to help identify risk factors, pinpoint security weaknesses, and assist in self-inspection of the worksite.

For more information or for help evaluating your late-night worksite, visit Nevada OSHA online at <a href="http://dirweb.state.nv.us/OSHA/osha.htm">http://dirweb.state.nv.us/OSHA/osha.htm</a>.

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